Hadeel Naeem

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Work experience

Oct 2024 – ongoing	Research Fellow Centre for Philosophy and AI Research (PAIR), Friedrich-Alexander-Universität Erlangen-Nürnberg
Oct 2024 – ongoing	Postdoc for the project Compain Era-net Neuron: The Complexity of Pain and Its Normative Implications, Friedrich-Alexander-Universität Erlangen-Nürnberg
Oct 2023 – Sep 2024	Research Fellow Käte Hamburger Kolleg: Cultures of Research, RWTH Aachen University, Germany
Oct 2022 – Aug 2023	Research Fellow Boğaziçi University, Istanbul, Türkiye
Spring 2020	Lecturer Forman Christian College University, Lahore, Pakistan
2017 – 2018	Lecturer Forman Christian College University, Lahore, Pakistan

Education

Sep 2016 – Apr 2021	PhD Philosophy The University of Edinburgh, UK
Sep 2013 – Jun 2015	MPhil Philosophy University of the Punjab, Lahore, Pakistan
Sep 2008 – Nov 2012	BSc Honours Philosophy and Biotechnology, Forman Christian College University, Lahore, Pakistan

Publications

Journal articles

Naeem, Hadeel (2026)
Teaching skills and intellectual virtues with generative AI
Episteme, 23(1), 269–286
DOI: 10.1017/epi.2025.10089

Naeem, Hadeel (2025)
AI and the complexity of pain
Philosophy and Technology, 38:146
DOI: 10.1007/s13347-025-00988-0

Hauser, Julian and Hadeel Naeem (2024)
Phenomenal transparency and the boundary of cognition
Phenomenology and the Cognitive Sciences
DOI: 10.1007/s11097-024-10025-8

Naeem, Hadeel and Julian Hauser (2024)
Should we discourage AI extension? Epistemic responsibility and AI
Philosophy and Technology, 37:91
DOI: 10.1007/s13347-024-00774-4

Naeem, Hadeel (2023)
Is a subpersonal virtue epistemology possible?
Philosophical Explorations, 26(3), 350–367
DOI: 10.1080/13869795.2023.2183240

Book chapter

Naeem, Hadeel (2026)
Epistemic responsibility and using AI systems seamlessly
In *Artificial Intelligence and Big Data Ethics in Military and Humanitarian Healthcare*
DOI: 10.1007/978-3-032-11331-3

Works in progress

From cognitive to epistemic integration (with Lukas Schwengerer)
Under review

Minimal epistemic agency of AI systems (with Julian Hauser)
Under review
Draft: https://philpapers.org/rec/NAEEAO

Recognising pain
Under review
Draft: https://philpapers.org/rec/NAESWA

Contributory pain injustice
Under review
Draft: https://philpapers.org/rec/NAERPR

AI and the situated epistemic agent
Under review
Draft: https://philpapers.org/rec/NAEAAT-2

Thinking about AI in pain care and beyond (with Julian Hauser)
Under review

Awards and funding

(To be submitted Dec 2026) Grant application
Eigene Stelle, German Research Foundation (DFG)
Title: Situating the Epistemic Agent: Epistemic Labour and Virtue in the AI Age

(Submitted Aug 2026, decision pending)	Grant application Special Programme Democracy, Gerda Henkel Foundation, with Vincent Müller Title: Epistemic democracy in the AI age
Aug – Sep 2026	Residency Brocher Foundation (AI, epistemic injustice and pain), Hermance, Switzerland
Jan 2026	Award Female Excellence Award: Ethics of Digitalisation, Karlsruhe Institute of Technology (2,500 euros)
May – Jun 2025	Fellowship London AI and Humanity Project, School of Advanced Study, University of London (700 pounds and lodging)
Oct 2023 – Sep 2024	Fellowship Käte Hamburger Kolleg: Cultures of Research, RWTH Aachen University (66,000 euros in funding)
Jun 2019	Associate Fellow Higher Education Academy (Advance HE), UK
2017 – 2019	PhD grant Higher Education Commission, Pakistan (15,000 US dollars)
2014	MPhil class distinction University of the Punjab (30,000 Pakistani rupees)
2013	Philosophy class distinction Forman Christian College University

Teaching

Supervision

2024 – ongoing	Co-supervisor Ibifuro Jaja's PhD thesis on "A philosophical evaluation of algorithmic bias and mitigations", Friedrich-Alexander-Universität Erlangen-Nürnberg
Spring 2018	Supervisor undergraduate dissertations, Undergraduate Philosophy Seminar (PHIL 499), Forman Christian College University

Friedrich-Alexander-Universität Erlangen-Nürnberg (co-taught)

Jun 2026	Basic Concepts in Philosophy of AI (block course)
Summer 2025, Winter 2025, and Summer 2026	Readings in Philosophy of AI (co-taught)
Nov 2024	Epistemic Risks of Emerging Technologies (block course)

University of Edinburgh

2017 – 2021	Senior Tutor, Writing Clinic
Fall 2018	Tutor, Philosophy of Science

Fall 2017	Tutor, Morality and Value
Spring 2017	Tutor, Greats: Plato to Enlightenment

Forman Christian College University

Summer 2017	Lecturer, Feminist Philosophy
Spring 2020	Lecturer, Themes in Epistemology
2017 – 2018	Lecturer, Logic
Spring 2018	Undergraduate Philosophy Seminar

Information Technology University, Lahore

Fall 2015	Tutor, Ethics and Technology

Service

Feb 2025 – ongoing	Coordinator Feminist Philosophy of Technology reading group, PAIR
Winter 2025 and Summer 2026	Coordinator Compain Lecture Series
Summer 2025 and Winter 2026	Coordinator PAIR Research Seminar
Nov 2025	Organiser Online workshop on Agentic AI
May 2025	Coordinator SENSOR conference, Risks of emerging sensory technologies, PAIR
2017 – 2019	Coordinator Edinburgh Women in Philosophy Group, The University of Edinburgh
2017 – 2019	Reviewer and organiser Edinburgh Graduate Epistemology Conference
2017 – 2021	Tutor trainer Writing Clinic, School of Philosophy, Psychology and Language Sciences, The University of Edinburgh
2019	Class representative for PhD students School of Philosophy, Psychology and Language Sciences, The University of Edinburgh
2018	Coordinator Whither Humanities Conference, Forman Christian College University
	Reviewer for Synthese, Philosophy and Technology, The British Journal for the Philosophy of Science, Digital Society, European Journal for Philosophy of Science, Philosophy and the Mind Sciences, BMC Medical Ethics, and Oxford Intersections: AI and Society Book proposal reviews for Bloomsbury Grant applications for the Czech Academy of Sciences and the National Science Center, Poland

Invited talks

Feb 2027 (forthcoming)	Thinking about AI in pain care and beyond University of Washington School of Medicine
Feb 2027 (forthcoming)	AI and the situated epistemic agent UDNN research group, TU Dortmund University
Jan 2027 (forthcoming)	AI and the situated epistemic agent Philosophy Department, University of Bayreuth
Dec 2026 (forthcoming)	Pain, AI, and injustice: old problem, new tools Workshop Pain, AI, and Injustice and Philosophy colloquium, Vrije Universiteit Amsterdam
Oct 2026	AI and the situated epistemic agent Workshop on Values in Machine Learning, University of Konstanz
Aug 2026	Thinking about AI in pain care and beyond Brocher Foundation
Jul 2026	Intellectual virtues education Academy for Responsible Research, Teaching, and Innovation, Karlsruhe Institute of Technology
Jun 2026	Epistemic virtues in the AI age Fangtang Forum, Tsinghua University
May 2026	Epistemic injustice and AI Akademie der Bildenden Künste Nürnberg
May 2026	Recognising pain Philosophy Department, Friedrich-Alexander-Universität Erlangen-Nürnberg
Jan 2026	Teaching intellectual virtues with generative AI Karlsruhe Institute of Technology
Nov 2025	AI and the heterogeneity of pain Compain Lecture Series, Friedrich-Alexander-Universität Erlangen-Nürnberg
Nov 2025	Teaching intellectual virtues for the AI age NSERC CREATE Responsible Development of Artificial Intelligence, University of Toronto
Jul 2025	Explainable AI and AI-based pain assessment Public panel discussion with Ute Schmid, University of Bamberg
Jul 2025	Creativity and AI Akademie der Bildenden Künste Nürnberg
Jun 2025	Teaching intellectual virtues London AI and Humanity Project, School of Advanced Study, University of London
Mar 2025	AI and pain assessment Cultures of Research Conference, Käte Hamburger Kolleg, RWTH Aachen University
Mar 2025	Intellectual virtues, education, and generative AI Spring School, ZIWIS, Friedrich-Alexander-Universität Erlangen-Nürnberg

Jan 2025	AI and pain assessment National Yang Ming Chiao Tung University, Taipei
Nov 2024	Bridging AI gaps National Yang Ming Chiao Tung University, Taipei
Mar 2024	AI and belief attribution Cultures of Research Conference, Käte Hamburger Kolleg, RWTH Aachen University
May 2023	Forming beliefs responsibly with AI Boğaziçi University
Jan 2023	Feminist epistemology Hong Kong Baptist University

Other talks

Sep 2025	Intellectual virtues and AI Computer Ethics: Philosophical Enquiries (CEPE), University of Rome
Jul 2025	Teaching intellectual virtues 99th Joint Session of the Mind Association and the Aristotelian Society, University of Glasgow
Jul 2025	AI and the heterogeneity of pain International Association for Computing and Philosophy (IACAP), University of Twente
Sep 2024	Seamless AI Forum on Philosophy, Engineering, and Technology (fPET), Karlsruhe Institute of Technology
Jun 2024	Responsibly forming seamless beliefs 13th Workshop on Military Medical Ethics, Jongny, Switzerland
Apr 2024	Seamlessness and responsibility Digital Words Workshop, University of Texas Rio Grande Valley
Mar 2024	Skills, virtues, and AI education AI in Education: Ethical and Epistemic Perspectives, Eindhoven University of Technology
Dec 2023	Should we discourage AI extension? Frontiers of AI: Philosophical Explorations, Polish Academy of Arts and Sciences, Kraków
Nov 2023	AI extension International Society for the Philosophy of the Sciences of the Mind (ISPSM2023), online
Aug 2023	Belief attribution and AI Machine Discovery and Creation Workshop, Leibniz University Hannover
Jul 2023	Belief attribution and AI 97th Joint Session of the Aristotelian Society and the Mind Association, Birkbeck, University of London
Apr 2023	Alexa and belief attribution AISB Convention, Swansea University

Jun 2022	Subpersonal epistemology Responsible Beliefs Conference, University of Helsinki
Sep 2021	Is a subpersonal virtue epistemology possible? European Society for Philosophy and Psychology (ESPP), online
Aug 2019	Epistemic defeaters and cognitive integration Epistemic Subjects Beyond Individuals, Vrije Universiteit Brussel
Oct 2017	Cognitive integration and epistemic responsibility University of Edinburgh
May 2014	Basic beliefs 36th Annual Pakistan Philosophical Congress, University of the Punjab